

## **Health and Safety policy statement**

Bush Hill Park Golf Club regards good Health and Safety practice as a vital part of the ethos of a sport's club. It is, therefore, our policy to develop a positive Health and Safety culture that contributes to the successful performance of the Club by doing all that is reasonably practicable to attain the highest levels of Health and Safety by operating in accordance with the Health and Safety at Work Act 1974.

Our ultimate goal is the elimination of ill health, accidents and unnecessary losses. This will be achieved by undertaking a systematic identification of all hazards; assessing the risks to employees and others and allocating adequate human and financial resources to control them. Our aim is continuously to improve our safety performance. All employees are encouraged to contribute to this improvement process by participating in consultative safety meetings and other activities.

Our legal responsibilities for health and safety are fully recognised and we view legal requirements as the minimum standard that we have to achieve. Adequate financial and personnel resources will be made available to ensure that our aims and objectives are met.

The Management Committee of Bush Hill Park Golf Club is responsible for the formulation, development and implementation of this policy.

The Administration staff and the Director of Golf are responsible for

- a. Adherence to the policy.
- b. Ensuring the competence of all employees through appropriate training and assessment.
- c. Maintaining effective systems of communication, both upward to the Management Committee and downward to all employees. (Health and Safety (Consultation with Employees) Act 1998).
- d. Measuring and reviewing performance and supporting this policy with adequate financial resources.

Employees have a duty to act responsibly and do everything they can to prevent injury or ill health to themselves, fellow employees and others that may be affected by their actions.